



NAMIKANGO MISSION  
ANNUAL REPORT

2024



# WELCOME



A stylized, handwritten signature of Ben Hayes in black ink.

Ben Hayes  
Executive Director

Moni nonse! Greetings everyone!

If 2023 was a milestone in Namikango's history, 2024 has been truly monumental. The appointment of Bisani Mphongolo as Namikango's first Malawian Mission Director, alongside the active leadership of the Malawi Board of Directors, marks a significant step forward. With over 80 staff members and 11 ministries, this is no small task. Yet, this transition is essential because leadership—and the training of leaders—is at the very heart of Namikango's mission.

Even as these leadership shifts took place, new leaders were being formed across Malawi. Sixteen individuals are currently being equipped through the Discipleship Training Institute (DTI), gaining tools to foster Christ-centered community transformation by breaking cycles of poverty and strengthening the church. Among them, Winston and Victoria recently helped mediate a dispute in their home congregation, bringing peace and unity.

Beyond the church, transformation is happening in the village as well. Women in Namikango's Women's Development program harvested approximately 6,000 pounds of orange sweet potatoes—a crop they learned to cultivate—which provided critical sustenance during the drought of 2024.

Meanwhile, our Church Partnerships initiative brought congregations together for training and mutual support. As a result, the Nasato church launched a goat husbandry project, where members pass a goat to others in the congregation, multiplying resources. So far, 24 members now own goats, creating a sustainable impact.

Additionally, the Mtendere Village Savings and Loans group saw remarkable growth, sharing out \$14,000 this year—2.5 times the amount they started with five years ago!

These stories are just a glimpse of the transformation taking place. Lives have been changed, and people have come to know Jesus more deeply.

And through it all, one of the most profound things we have witnessed is the strengthening of the deep, abiding connection between Malawi and the U.S.

Your partnership has created the possibility for the transformation above!

As we look ahead to 2025, we do so with hope and expectation, knowing that God will continue to move in powerful ways through this work.

monumental  
peace & unity  
critical sustenance  
multiplying resources  
remarkable growth  
abiding connection  
transformation



# OUR VISION

NAMIKANGO MISSION  
EXISTS TO  
**EMPOWER AFRICAN COMMUNITIES**  
THROUGH  
**CHRIST-CENTERED TRANSFORMATION**



# OUR STRATEGY

TRAINING LEADERS WHO ARE EQUIPPED  
**TO ENGAGE EVERY ASPECT OF LIFE**  
THROUGH AN EMPHASIS ON  
THEOLOGICAL FORMATION  
AND  
COMMUNITY DEVELOPMENT  
**STRENGTHENING CHURCHES**  
AND  
**BREAKING CYCLES OF POVERTY**

## MALAWI

# MINISTRY INITIATIVE PILLARS



### Church Leadership

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Namikango provides support and leadership training to more than 2,000 congregations. Relationships with these congregations form the foundation of the ministry, serving as the primary channels for spreading the good news of Jesus and addressing people's physical, spiritual, social, and emotional needs. This work involves ongoing communication, regular visits, and annual training. **Thanks to the support and partnership of people like YOU, 433 congregations received training or visitation in 2024, impacting more than 5,417 people through the Church Partnerships initiative.**



### Discipleship Training Institute

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While each of the other ministry initiatives impacts thousands, the Discipleship Training Institute (DTI) is Namikango's primary approach to multiplication. **The 16 students in DTI Cohort 2—six couples and four individuals—are being equipped with a comprehensive set of skills and tools, including biblical knowledge, Village Savings and Loans methodology, HIV care and support training, and more. In just one year, they will return to their homes and churches, ready to disciple and equip others with these same tools.**



### Women's Development

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Uplifting and empowering women was a central part of Jesus' ministry, and it remains a key focus of Namikango's work. In 2024, more than 4,288 women from over 170 congregations received training in various capacities. Business training provided a lifeline for many families during a nationwide drought, offering crucial support when options were minimal. And, most importantly, **4,288 women came to know Jesus a little more than they had before.**



### Village Savings and Loan

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The Village Savings and Loans (VSL) initiative is one of Namikango's most autonomous and self-sustaining programs. To date, over 100 groups have been trained and empowered to operate independently. In 2024, **19 new groups began saving money, accessing loans, and launching businesses.**





## Ntonda Primary School

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Enrollment at Ntonda continues to grow steadily each year, **increasing from 2,106 in 2023 to 2,238 in 2024**. In addition to receiving biblical instruction during school, students have the opportunity to deepen their faith through the after-school Bible Club, which remains strong with an average monthly attendance of over 200. On a larger scale, Ntonda was recognized as an outstanding performer, with 37 students moving on to High School, and two graduates earning placement at a National Day High School—the highest level students can reach at this age!



## Soccer

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The Namikango Lions F.C. had another outstanding year—so much so that they have **qualified for the Premier League** (semi-professional level)! This is a major milestone, creating new opportunities for players to advance in their careers. Beyond football, this achievement expands opportunities for community engagement and further establishes Namikango's presence throughout Malawi. Namikango F.C. continues to serve as a conduit for reaching young men, providing a Christ-centered environment where they can grow and mature.



## Health Care

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The Health Center is a pillar in the Thondwe community. With over **1,000 admissions to the Maternity clinic** this year, and **16,000 people receiving treatments** of various kinds – HIV, Antenatal, Outpatient, and others – the Center continues to meet a crucial need in this region.



## Coffee

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Our plantation produced **3,370 kgs of coffee** this year. While the roastery and business were not in operation during 2024, connections were made with potential farmers to supply coffee in 2025, and a business plan was developed. **The vision is to relaunch coffee in 2025!**



## Permaculture — Conservation Agriculture

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Eighty percent of Malawians are subsistence farmers. The Conservation Agriculture and Permaculture initiatives equip local farmers with training to maximize yields using available resources. As deforestation remains a critical issue in Malawi, beekeeping training has been introduced over the past two years as a sustainable solution. Currently, **10 groups are engaged in the Namikango Environmental Conservation for Income Generation project**, with the first honey harvest expected in 2025!

MALAWI

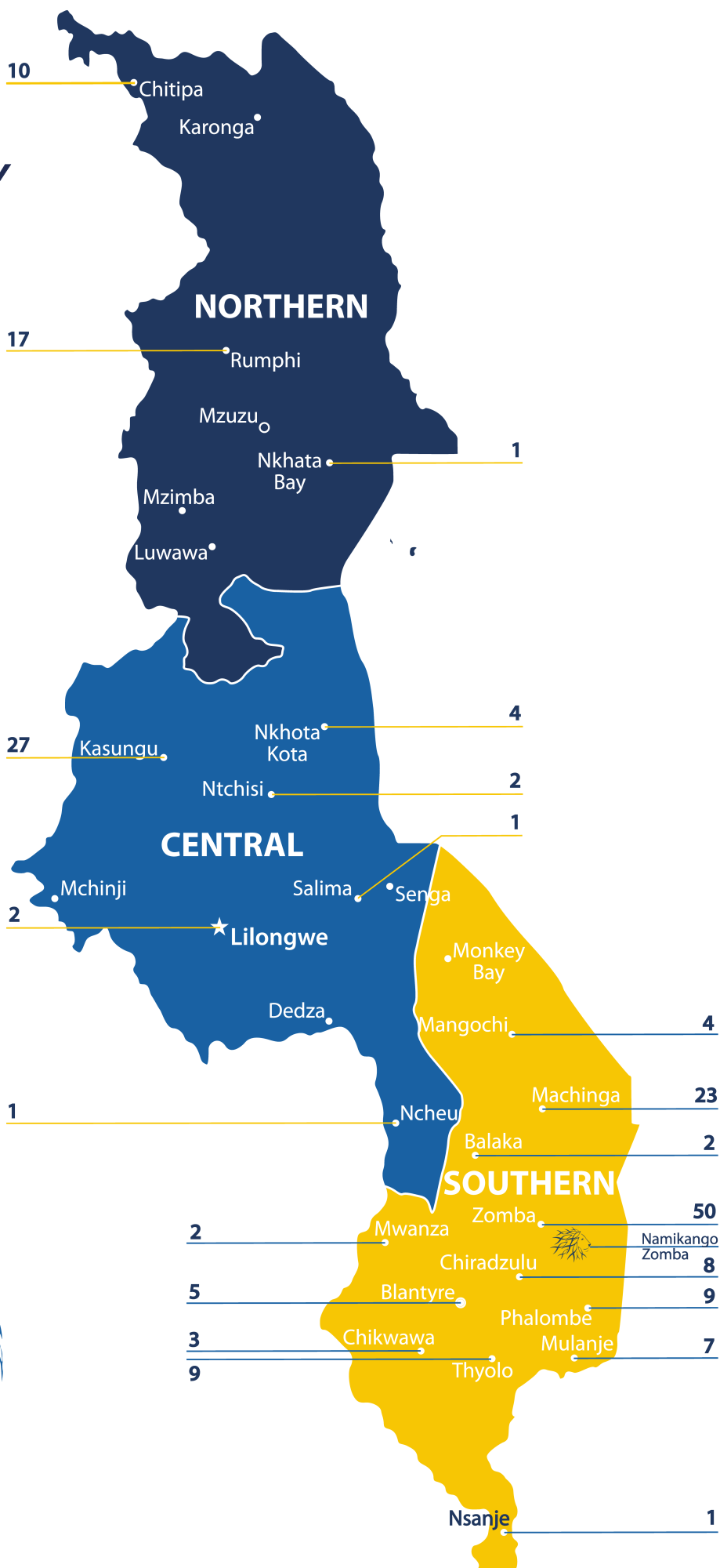
# 2024 MINISTRY INITIATIVE TRAININGS

## TOTAL TRAININGS BY DISTRICT

NORTHERN 28

CENTRAL 37

SOUTHERN 123





2024

# *Your Impact*

	2023	2024
Namikango staff	79	78
Ministries / Programs	15	15
Congregations Impacted	649	750
People Trained	11,583	12,586
Village Bible Centers	5	5
Patients Assisted	16,140	16,662



## FINANCIALS

### TOTAL RAISED

**\$762,863**  
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General Fund Donations  
**\$580,280**

Designated Fund Donations  
**\$82,583**

Board Restricted Estate Gifts  
**\$100,000**

### TOTAL SPENT

**\$595,012**  
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Operations  
**\$284,509**

Program Initiatives  
**\$233,347**

Special Projects  
**\$45,000**

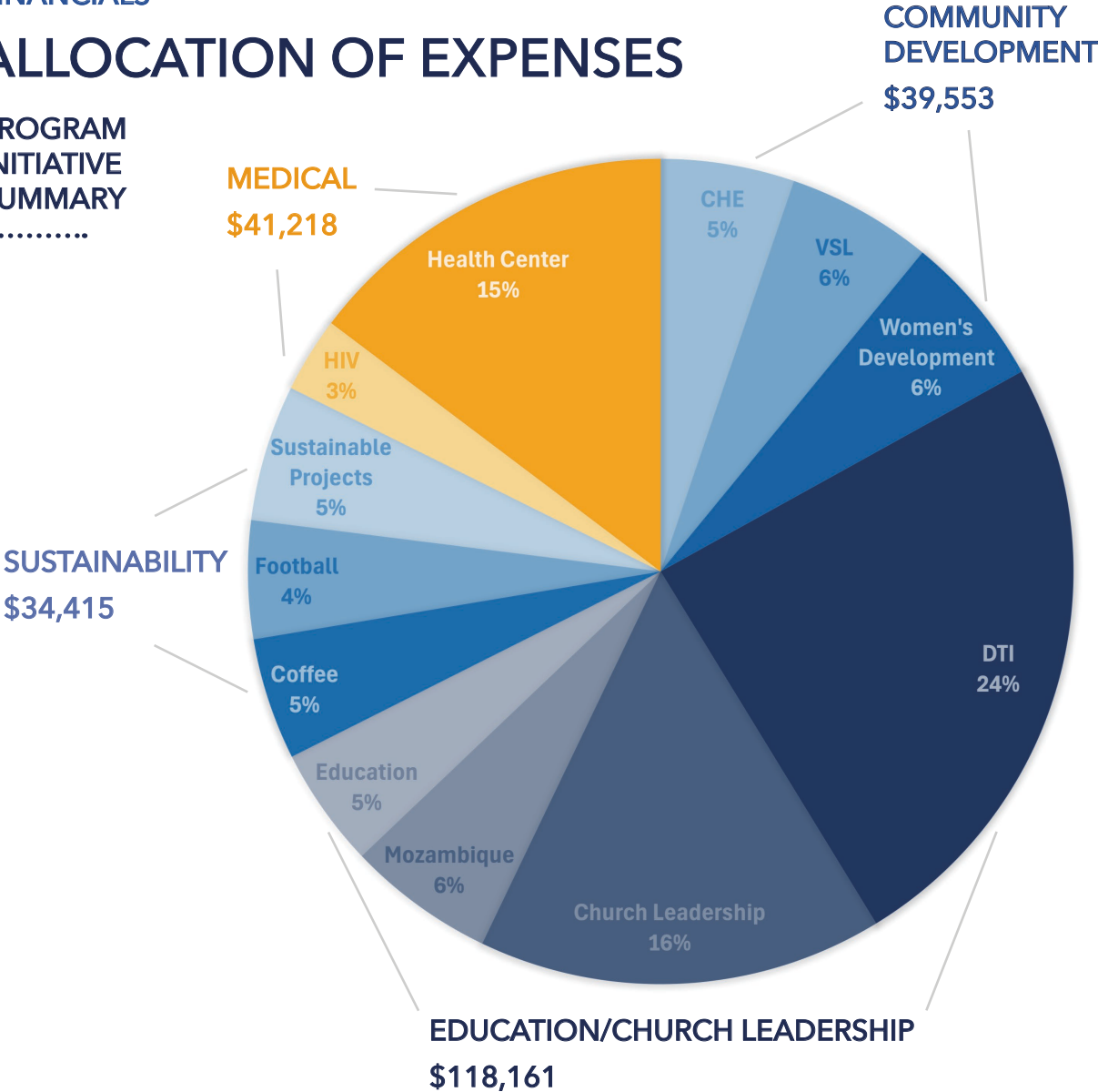
Fundraising  
**\$32,156**



FINANCIALS

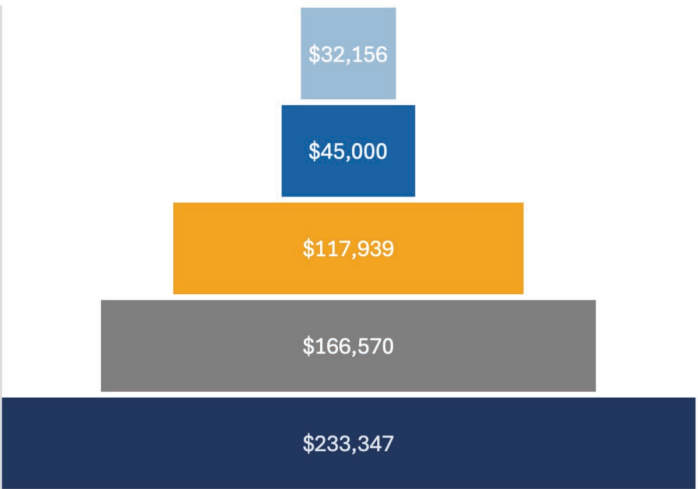
ALLOCATION OF EXPENSES

PROGRAM  
INITIATIVE  
SUMMARY  
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TOTAL EXPENSES  
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- 5% FUNDRAISING
- 8% HUNGER RELIEF
- 20% MALAWI OPERATIONS
- 28% US OPERATIONS
- 39% PROGRAM INITIATIVES



Detailed  
financial  
report  
available  
upon  
request



2024

## HONORS & MEMORIALS

We are so thankful for the following gifts that were given in 2024 in honor of or in memory of a friend or loved one:

Kasha Crisp in honor of *Truman Hayes*

Dan W. Futch in memory of *Truman Hayes & family*

Brett & Jane Harrison in honor of *Peggy & Thurman Kennedy*

Jan L. Havins in memory of *Travis Allen*

Ricky Lewis in honor of *Truman Hayes*

Frances Loe in memory of *Truman Hayes*

Dave Nix to the *Truman Hayes Memorial*

Terry Orick in memory of *Truman Hayes*

Juanita Pratt in memory of *Travis Allen*

Sharron Putman in memory of *Truman Hayes*

Melody Sheets to the *Truman Hayes Memorial*

Wayne Wilks in memory of *Truman Hayes*

Suzanne Wright in honor of *Bob & Lynne Williams*



THANK YOU

## WITH GRATITUDE

As we reflect on all that has taken place in 2024—every individual who started a business, every new believer in Jesus, every community member who received encouragement, and every future leader trained through DTI—we see you.

You, our partners in this kingdom initiative, are essential in empowering Malawian staff and communities to carry out transformative work. Your generosity is integral to the formation of Christ-centered leaders and the transformation of communities across Malawi.

Thank you for helping us finish the year strong and for propelling us forward into 2025!





# WHAT TO LOOK FOR IN 2025

## N A M I K A N G O M I S S I O N

**Discipleship Training Institute** – Graduation of Cohort 2 and the start of a new cohort of future leaders!

**New Personnel** – The hiring of a Development Manager in Malawi to oversee sustainable projects and other key positions.

**Village Savings and Loans and Women's Development** – VSL training to be integrated into women's development groups, providing a sustainable source of business capital.

**Medical** – Infrastructure development to expand the health center's reach and function, alongside the implementation of a new healthcare system for patients.

**Coffee** – Completion of a business plan for the re-launch of the coffee roastery.

2025



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*Let's Connect*

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2024